

**AGENDA FOR THE REGULAR MEETING OF THE BENNETT VALLEY
UNION SCHOOL DISTRICT BOARD OF TRUSTEES ON
WEDNESDAY, NOVEMBER 18, 2020, 7:00 P.M. - 10:00 P.M.
VIA ZOOM DUE TO COVID-19**

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the board meeting, or to otherwise participate at Board meetings, please contact the Board Secretary, Superintendent Field, at 707-542-2201 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Meetings of the Board are conducted for the purpose of carrying on the business of the schools and, therefore, are not public meetings, but meetings held in public.

- I. OPEN SESSION: (7:00 p.m.) - Meeting called to order by Board President.
- II. ROLL CALL AND FLAG SALUTE:
- III. AGENDA REORDERING: The Board may elect to consider items in a different order than they appear on the agenda.
- IV. RECOGNITION: Katherine (Katie) Sanchez and Amy Bolten, Outgoing Trustees
- V. PUBLIC APPEARANCES/PUBLIC HEARING/CORRESPONDENCE:
- VI. REPORTS: All reports may be given orally or submitted in writing for the Board's information.
 1. Principals/Superintendent
 2. Certificated Association
 3. Classified Association
 4. Other:
 - a. District Monthly Report (written, Rich Parde)
 - b. School Site Council Update (oral, Josh Wilson)
 5. Board Members
- VII. ACTION: These items need to be considered individually and acted upon as such by the Board.
 1. **Review, Acknowledgement, and Possible Action to Approve the Bennett Valley Education Foundation (BVEF) Budget for the 2020-21**

School Year: This generous budget includes funding for the arts and music programs for 2020-21. The Superintendent recommends approval.

2. **Review and Possible Action to Gratefully Accept Approve the Bennett Valley Alliance of Parents and Teachers (BVAPT) Budget for 2020-21:** This budget includes a full array of support for schools including funding toward the cost of enhancements to the curriculum such as virtual field trips, technology, planners, teacher allowances, and school supplies. The Superintendent gratefully recommends approval.
3. **Consideration of and Possible Action on Resolution #20-006 Regarding Reduction/Elimination of Classified Employee Services (5 hours/day – Layoff):** As long as we are in distance learning, the district does not have a need for 1:1 aides for diabetic support, yard duty supervisors, and other positions that require in-person work with students. Most of our employees in these positions have taken other available positions during distance learning or leaves which avoided lay-offs. This action involves an employee who opted for a leave through the first trimester but does not want to continue the leave until we are back on campus. Therefore, the district needs to lay off the position until the position is needed again and the employee will receive the rights legally allowable for lay-offs (60 calendar day notice period and rehire rights). The Superintendent recommends approval.
4. **Review and Possible Action to Approve December 14, 2020 for the Annual Organizational Meeting:** December 14, 2019 is currently the date set for the Regular Board Meeting that will include the Organizational Meeting per Education Code 35143, the organizational meeting must be held within 15 days of the second Friday in December (between December 11 and December 25 this year) and must be selected by the board at its regular meeting held immediately prior to December 1.
5. **Review and Possible Action to Approve the 2020-21 English Language (EL) Master Plan:** The School Site Council reviewed and approved the annually revised EL master plan at its October meeting. This year's revisions were minor and addressed the needs of EL students during Distance and on-campus learning. The Superintendent recommends approval.
6. **Review and Possible Action to Approve Board Policy Manual Revisions per California School Boards Association (CSBA) Update Recommendations, October 2020:** The Board will consider updating its policies per CSBA's and our Board Policy Committee's recommendations, as well as any changes approved by the full board at the meeting. The Superintendent recommends approval.

7. **Review and Possible Action to Approve Resolution #20-007 Request for Allowance of Attendance Due to Emergency Conditions (Form J13-A):** We are applying for a State waiver for the three of the five instructional days missed due to the Glass fire. The state may approve the waiver for some or all of the 3 days. We are already making up instructional time for two days by using the 1 professional development day (10/30/20) and 1 emergency day (6/4/21) as amended in the calendar. The Superintendent recommends approval.

8. **Review and Possible Action to Approve Insurance Covered Employer COVID-19 Testing Services Agreement with Curative Labs, Inc. and the Sonoma County Office of Education:** The Board will consider approving the contract with Curative Labs via the Sonoma County Office of Education. Curative will provide Covid-19 testing supplies and analysis for the employee testing protocol required by Public Health as a condition for reopening at any point during the pandemic. They bill the insurance companies so there should be no cost to the district. The Superintendent recommends approval.

VIII. DISCUSSION: Action is permissible on these items but not anticipated.

1. **CSBA's Delegate Assembly:** Call for Nominations: The Board has the ability to nominate someone for our area.

2. **Board Self-Evaluation:** The Board will discuss its progress toward the following 2019-20 district goals and responsiveness/support during the COVID 19 pandemic:
 - a. **Support the continued training and implementation plan for Universal Design for Learning:** This is a multi-year implementation with training and follow up each year. A training was held in August 2019 and was followed up with grade level team and school work directed by our UDL team.
 - b. **Support the continued training and implementation planning for RULER:** The RULER team led implementation efforts at the district, school, and grade level and provided additional training in August 2020 to address community building during Distance Learning.
 - c. **Support the AERIES report card implementation and support:** the Aeries report card was fully implemented during the 2019-2020 school year. The tech team and tech mentors, facilitated by Tina Barrett and our Aeries grade book/ report card support, Lara Futch, greatly supported the effort.
 - d. **Support the Continued refinement of our intervention programs:** The iTeam, under the direction of Kelli Osorio, and the Fast Lane under the direction of Carole Lane have provided assessment and data analysis support as well as 1:1 and small

group support to struggling students, and mentorship to beginning teachers. Their support has been invaluable particularly during Distance Learning.

- e. **Investigate other program delivery models for GATE:** Universal Design for Learning addresses all learners and is one effective model for GATE. The remainder of this goal will be addressed in 2021-22.
- f. **Support district response to COVID 19 pandemic:** The Return to School Task Force worked all summer, supported by the Ruler Team and Grade Level leads on the development of instructional models and safety protocols. This work has been invaluable in ensuring the continuity of instruction and the ability to pivot between models as Public Health and safety permits.

- 3. **Covid 19 Pandemic and Reopening Plan:** The Board will be updated on the district's response to the two additional Public Health conditions required for school districts to reopen:

Line/Contact tracing: The Superintendent was trained in line tracing and the two school nurses were trained in Contact tracing should there be a Covid 19 case on campus once we reopen

Employee testing procedure: In order to reopen, districts are required to test 25% of employees prior to reopening and then have a testing schedule during which every two weeks, 25% of the employees are tested so that all employees get tested every other month. As noted in the Action portion of the agenda, the District intends to partner with Curative Labs for Covid testing. Curative does the insurance billing so there is expected to be no cost to the district.

It is important to note that Sonoma County is still in the purple tier and reopening is not allowable while in the purple tier. The Board will revisit the reopening schedule at its December 14 board meeting.

- IX. **CONSENT AGENDA:** Items listed under the Consent Agenda are considered to be routine and are acted on by the Board in one motion. No discussion of these items is necessary unless the Board requests specific items to be discussed and/or removed from the Consent Agenda. Each item on the Consent Agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended.

- 1. Minutes: October 14, 2020 Regular Board Meeting
- 2. Warrants Payroll
- 3. Discarded Library Books for Donation
- 4. Acknowledge and Accept Donation of Five VariDesk Pro Plus36 Standing Desks (MSRP \$395.00 each) to Yulupa School

5. Approve Routine Personnel Items (see separate sheet)
- X. INFORMATION: No discussion of these items is necessary unless moved on the agenda.
 1. Enrollment Report
- XI. ITEMS FOR NEXT AGENDA:
- XII. RECESS TO CLOSED SESSION:
With respect to every item to be discussed in Closed Session Pursuant to:

Govt. Code Section 54957: Superintendent's Evaluation.
Agency Designated Representative for the Superintendents' evaluation: Board President. Unrepresented Employee: Superintendent. The Board will discuss the evaluation first without the superintendent, and later call the superintendent in for the evaluation.

Govt. Code Section 54957.6: Begin the discussion with the District Negotiator, Dr. Field, on determining contract openers for 2020-21.
- XIII. RECONVENE TO PUBLIC SESSION:
- XIV. REPORT FROM CLOSED SESSION:
- XV. ADJOURN:

Public Records

In accordance with Government Code section 54957.5 and the Public Records Act, public records that are distributed to a majority of the Board of Trustees concerning the open session agenda will be made available upon request. Such records distributed less than 72 hours prior to a regular meeting are available for inspection at the district office located at 2250 Mesquite Dr., Santa Rosa, CA 95405.