

**MINUTES OF THE REGULAR MEETING OF
THE BENNETT VALLEY UNION SCHOOL DISTRICT BOARD OF TRUSTEES
TUESDAY, MARCH 13, 2018, 6:00 P.M., DISTRICT OFFICE BOARD ROOM
2250 MESQUITE DR., SANTA ROSA, CA 95405**

Open Session began and recessed to Closed Session at 6:35 p.m. Open Session reconvened at 7:01 p.m. Board President Sharpe called the meeting to order. He stated the Board had met in closed session and during the previous closed session, the Board acted to authorize the District Superintendent, or designee, to notify four temporary certificated employees, pursuant to Education code section 44954(a), that they will be released from employment effective the date set forth in the Resolution. (MSC Brott/Bolten) All Trustees voted in favor of the release. Also during the previous closed session, the Board acted to authorize the District Superintendent, or designee, to notify four F.T.E temporary certificated employees, pursuant to Education Code section 44954(b), that they will not be reemployed for the 2018-19 school year. (MSC Bolten/Sanchez) All Trustees voted in favor of the release. All votes at meeting were 5-0-0.

Agenda Additions and Reordering: none

Presentation: The RULER Presentation by Principal Wilson and the RULER team was postponed to April.

Public Appearances: (7:04 p.m.) There were no comments.

Public Hearing: (7:05-7:07 p.m.) Public Disclosure: Certificated Employees: The following provisions were tentatively agreed to (TAed) during the interest-based bargaining process between the Bennett Valley Teachers Association (BVTA) and the Bennett Valley Union School District for 2017-18 and are subject to ratification by both parties:

1. Article V: Salary and Benefits: TAed a 1.56% salary increase retroactive to July 1, 2017. 1% of the increase will be applied to the salary schedule and .56% the health benefits cap (the benefits cap increases from \$650 to \$685 per month).
2. Article XI: Evaluations:
 - a. TAed to keep pages 61-66 in the appendix, but as a reference guide entitled: "Standards for the Teaching Profession—Effectiveness Matrix". It will be used as a guide but not as a form for goals development.
 - b. TAed replacing the 4 square observation feedback form for the drop-in observations with the Danielson FfT/UDL Crosswalk (retitled Drop-in Observation form).
 - c. TAed minor changes to the language and forms.
3. Article VII: Class Placement: TAed the revised Class Placement Procedure for 2018.
4. Article VI: Leaves and Absences: TAed a change to personal leave and convenience leave and added parental leave, pregnancy disability leave and childcare bonding leave per state law.
5. Article XII: Hours and Days: TAed that Back to School Night type events and Open House have one-hour requirements (each) for full time and job share teachers.

Action:

1. MSC Maitlen-Jones/Brott to Approve Ratifying Tentative agreement with Bennett Valley Teachers Association (BVTA) for 2017-18

2. MSC Bolten/Sanchez to Approve 2018-19 School Year Calendar
3. MSC Maitlen-Jones/Brott to Approve the Certification of Corrective Action 2016-17 Audit Findings and Recommendations
4. MSC Sanchez/Bolten to Approve Resolution #17-008 To Support Assembly Bill 2228 Relating to Supplemental Apportionment for Districts Affected by the 2017 Wildfires
5. MSC Sanchez/Brott to Approve Resolution #17-009 School Safety
6. MSC Brott/Maitlen-Jones to Approve Second Interim Financial Report
7. MSC Bolten/Brott to Approve Board Goals for 2018:
 - 1) Support the staff training and implementation of Universal Design for Learning (UDL)—a lesson design process that seeks to eliminate barriers to learning for all students.
 - 2) Support the staff training and implementation of RULER, a social-emotional learning program that helps maintain a nurturing and collaborative school culture and integrates with UDL.
 - 3) In addition, the board would like to maintain its goal regarding visiting classrooms.
 - 4) Support the staff efforts in post fire recovery.

Discussion:

1. Bennett Valley Site: April 9 will be the Ribbon Cutting Ceremony for the new Bennett Valley Early Childhood Education Program—A Partnership between the 4Cs, Rincon Partnership (a consortium of districts offering preschool and school age programs for students with disabilities), and First Five.
2. LCAP Stakeholder Engagement Process: The Board discussed the LCAP development process so far. They will discuss the survey results, and Stakeholder input on April 11 after the Stakeholder Input Meeting.
3. School Safety Protocol: The Board was updated on safety protocols, drills, and related safety issues.

Consent Agenda: MSC Brott/Maitlen-Jones to approve the Consent Agenda as presented.

Open Session adjourned at 8:30 p.m.

RESPECTFULLY SUBMITTED,

SUE FIELD, BOARD SECRETARY

JEREMY BROTT, BOARD CLERK