

Strawberry Elementary School

School Accountability Report Card

Reported Using Data from the 2019-2020 School Year

Published During 2020-2021

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF webpage at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

About This School

School Contact Information (School Year 2020-2021)

Entity	Contact Information
School Name	Strawberry Elementary School
Street	2311 Horseshoe Drive
City, State, Zip	Santa Rosa, CA 95405
Phone Number	707 526-4433
Principal	Josh Wilson
Email Address	josh.wilson@bvusd.org
Website	www.bvusd.org
County-District-School (CDS) Code	6098248

District Contact Information (School Year 2020-2021)

Entity	Contact Information
District Name	Bennett Valley Union School District
Phone Number	7075422201
Superintendent	Susan D. Field, Ed.D.
Email Address	sue.field@bvusd.org
Website	www.bvusd.org

School Description and Mission Statement (School Year 2020-2021)

Welcome to the Bennett Valley Union School District!

The Bennett Valley Union School District has a long, rich history of excellence in education and community involvement. The district was born in 1853. Originally it was called the Santa Rosa District and was located near present-day Galvin Park. It was renamed the "Bennett Valley District" in 1942. The Strawberry District, 1857-1952 was the other nearby district, named for the wild strawberries in the area. The two districts merged in 1952 and became the Bennett Valley Union School District. In the last 66 years, the district has had only 3 superintendents: David Ramsey served for 33 years. Lyle Graf served for 6 years. This is my 27th year as superintendent.

The district's schools are located in southeast Santa Rosa in quiet, residential neighborhoods, combining the best of rural and suburban settings. Our district serves approximately 1,000 students from pre-kindergarten through sixth grade on its two campuses. Yulupa School serves our transitional kindergarten (KinderBridge) through third grade students. Strawberry School serves our fourth through sixth graders. Both schools have on-site childcare run by the YMCA.

The Bennett Valley site, located on Bennett View Drive, houses an integrated preschool program with the general education preschool operated by the 4C's Community Child Care Council and special education preschool and programs operated by the Rincon Partnership on behalf of the 6 districts in the partnership. Together, the programs provide both general education preschool programs and integration opportunities for preschoolers with special needs, as well as on site Speech, adaptive physical education, nursing, and preschool special day classes will provide a wide range of preschool services through our partnership with Rincon Valley and the 4C's. The 4C's also offers preschool childcare.

The Bennett Valley Union School District is one of the top-performing districts in the Sonoma County. Both schools have earned Distinguished School Status by the State of California. Strawberry was named a Gold Ribbon School under the State's program. Nevertheless, our work in the district is never done. We are committed to making continuous improvement in our curriculum and programs.

During my 30 years working for the Bennett Valley Union School District, first as Principal of Strawberry Elementary School (1991- 1994) and as District Superintendent since 1994, I've seen our community persevere through many challenging times and challenging budgets. In my opinion, there are three keys to what makes our district successful.

The first key is the consistency throughout our district and throughout the years: top-notch teachers, outstanding principals, an excellent board, fantastic staff, innovative programs, intentional and focused staff training, and a comprehensive curriculum based on state standards. Our academic curriculum encourages students to learn, reinforce, and apply their learning throughout the core subjects. Our academic support programs provide a carefully woven and deliberately planned fabric of support designed to challenge and meet the needs of all students at all academic levels. Both schools have fully-staffed technology labs and multi-media learning center/libraries, each with extensive collections of over 15,000 titles appropriate to the students in the grade levels served. Several remedial and enrichment opportunities exist on both campuses. At Strawberry, our Fast Lane provides intervention support to students. During distance learning, the Fast Lane offered small group and individual tutoring via zoom to help struggling students.

The second key is caring. I marvel at our teachers' legacy of commitment to their students and profession. Our teaching and support staff are unbelievable. In addition to being enthusiastic about children and learning, they work extremely well together as a team making important decisions about allocation of resources, and are committed to ensuring that the district mission and vision are realized--to nurture all students to achieve to the fullest measure of their potential! Our staff is relentless in its work to ensure the success of each student. Their excellence never rests nor diminishes!

The third key is partnership. Extensive collaboration prevails district-wide. We have a joint School Site Council with faculty, staff, and parent members from both schools; and two district-wide 501 (c) 3 non-profit parent organizations—the Bennett Valley Alliance of Parents and Teachers (BVAPT) and the Bennett Valley Education Foundation (BVEF). Volunteerism is encouraged and the support of the community has always been strong. Our parents want their children to go to school in a safe environment with a comprehensive and enriched academic curriculum where student growth and education is nurtured, and they participate fully in the process. Thanks to the Bennett Valley Education Foundation (BVEF), our curriculum includes visual and performing arts lessons provided to all classes by both professional artists and trained docent parents who volunteer in our Art Docent program. The BVEF provides support for the extracurricular band and chorus programs as well. The Bennett Valley Alliance of Parents and Teachers (BVAPT) raises needed funds to provide a well-rounded enriched curriculum to all students which includes assemblies, field trips, technology, and the educational materials needed to bring the curriculum to life.

The Bennett Valley Union School District is a wonderful place for the entire school community - especially children!

In this document, we are pleased to offer you comprehensive information about our programs, human resources, facilities, and budget. The School Accountability Report Card (SARC) is a reporting document required under the Proposition 98 Educational Accountability System signed into law in 1998 to allow parents, the Department of Education, and taxpayers to compare an annual snapshot of schools. This edition reports on the 2019-20 school year. The information in this report, combined with other required reports described below, offers a comprehensive look at our schools and programs:

The School Plan for Student Achievement is a planning document required by the State which includes school goals, activities, and expenditures for improving academic performance of students to the proficient level and above, delineating actions and categorical funding required for program implementation. This document includes the budget, student performance data, and programs. It is entitled "A Focus on Results, End of Year Reports, and School Plan for Student Achievement" and available upon request. To reduce redundancy, we combine our School Plan for Student Achievement and our required Local Educational Agency (LEA) Plan. Per the Federal "No Child Left Behind" law, districts use the LEA plan to describe the actions they will take to ensure that they meet federally required performance goals.

Local Control Accountability Plan (LCAP): The LCAP was first required in 2014 to detail how districts will use the funding provided in the state's new Local Control Funding Formula (LCFF) to address the state's 8 priority areas: Basic Services, Student Achievement, School Climate, Student Engagement, Implementation of Common Core Standards, Parent Involvement, Course Access, and Other Student Outcomes. The LCAP was not required due to distance learning June 2020, however a Learning Continuity and Attendance Plan to detail services and support during the pandemic was approved in September 2020. Both are available on our website: www.bvusd.org.

All of these documents are available to parents and community members in an attempt to further the partnership that makes our schools strong. Please feel free to contact me with any concerns or ideas that will help make the educational experience of our children the best it can be.

Dr. Sue Field, Superintendent

Purpose, Mission and Vision

The fundamental purpose of the Bennett Valley Union School District is to educate young people with the highest possible quality instruction and to nurture students' intellectual, physical and social growth, helping each to achieve to his/her highest potential.

Mission and Vision: The mission of the Bennett Valley Union School District is to deliver a superior educational experience to each child by working relentlessly to ensure student mastery in the fundamental skills they will need for their continuing education and life. We provide many opportunities for all students to apply and use their knowledge in successful and meaningful ways. Within a learning climate that encourages innovation and creativity, children are nurtured to learn a broad-based academic and extended curriculum necessary for their continuing and future success. Our vision is inspired by Hodding Carter: We endeavor to give our children roots, the academic foundation, self-concept, and positive attitude upon which success in school depends. At the same time, we give our students wings— the thinking skills, creativity, flexibility, enthusiasm and broad world view to soar beyond the commonplace.

Our Partnership for Excellence has 4 Perpetual Goals. Annual goals, objectives and action plans are written to address specific areas of need within these broader goals:

- Goal #1: Create and maintain a high performance organization based on mutual respect, courtesy and professionalism
- Goal #2: Work in partnership to assist each student in making measurable progress each school year
- Goal #3: Maintain fiscal integrity
- Goal #4: Develop and maintain a community outreach program

Vision for Technology: The Bennett Valley Union School District will provide technological resources and experiences for its students, parents, faculty, staff, and administration in preparation for the workplace and life long learning in the twenty-first century. Our vision is to utilize computers and other educational technology as tools to enhance the natural and integral part of learning and teaching, and as a part of student performance data analysis, communication with parents, staff and all stakeholders. To that end, each classroom is equipped with a digital light projector, digital camera, sound system, teacher laptop, wireless teacher microphone, and student computers. The Computer Labs are fully staffed and have full class sets of high quality computers for students for their use during their weekly curriculum-integrated technology lessons and at other times during the school week. Both libraries also have computers for book searches, research, Edmentum, Read Works, Reading Eggress, Zearn and to take Accelerated Reader tests.

Strawberry School

At Strawberry Elementary School, our mission is to increase the knowledge, the skills, and the well-being of every student through a school-wide commitment that assures safety, instills respect, and both models and requires responsibility. Our highest priority is to develop independent, life-long learners who seek to learn and enjoy learning, aspiring to their personal best in an intermediate-grade school setting designed to provide them with the support, the foundation, the self-discipline, inventiveness, and creativity they need to succeed in middle school, high school, college and/or careers. We honor and demonstrate respect for the human dignity and the immanent worth of each individual involved in our school community. We value the diversity of our community and we work synergistically with the families of our students to provide the opportunities and educational support each student needs.

Strawberry School serves fourth, fifth, and sixth grade students in a safe, respectful, supportive, engaging, purposeful, and challenging environment that is conducive to the highest achievement and best learning for our students. Our comprehensive curriculum is integrated to allow students to apply and reinforce their learning throughout the core subjects and beyond. All students are provided a rigorous, standards-based academic program in language arts, mathematics, science, history/social studies, physical education and visual and performing arts. Strawberry School students have the opportunity to participate in an active Student Council, Technology Club, Science Club, and social interaction groups (Book Club and Lunch Bunch with the counselor, counseling interns, or other trained staff) as well as academic competitions such as the County Spelling Bee (which students from Strawberry School have recently won twice), the National Geographic Geography Bee, and the County Chess Tournament (annually hosted by our school). Other opportunities include lunchtime intramural sports programs called "noon league" with basketball, soccer, and softball, an interscholastic 4th - 6th grade volleyball and basketball league for boys and girls (two teams of each for basketball), band, chorus, flag and shield team programs, and a rich program in the arts, including dance, music, and visual arts. After-school program offerings for students include Technology/Computer Coding, Videography, Stop-Motion Animation, Science, Spanish, Art, Chess, and Drama are offered through youth-oriented enrichment groups and individuals.

Students are taught environmental stewardship. They participate in "Walk and Roll to School" days during which they learn to be safe while providing self-powered transport to and from school on bikes, skateboards, skates, or scooters. Each year the fourth and fifth grade classes have instruction on bicycle and pedestrian safety. The fourth graders all have a day of hands-on training about bicycle safety during a Bicycle Rodeo near the end of the year. The sixth grade participates in an intensive hands-on study of early humans and in a four-day environmental studies field trip at Walker Creek Ranch in Marin County each year.

Strawberry School students thrive—achieving personal growth in a safe and supportive atmosphere where their progress and success is frequently monitored, acknowledged, and celebrated. We measure success through our evaluation of the whole child—the academic progress, the growth in responsibility, and the good citizenship that the students learn and practice. The State testing program, the SBAC English/Language Arts and Math tests, and teacher- and publisher developed assessments help measure student progress toward state and national targets in English/Language Arts, Math, Science, History, and Physical Education. Teachers analyze student performance data from several sources for each of their students throughout the school year as well as at the beginning and end of each year to help determine areas in need of attention and to design ways to maximize student progress.

Students are screened for reading fluency and comprehension a minimum of three times per year, and much more frequently if they fall below proficiency standards. Specific educational interventions to meet students' identified needs are provided through a Response to Intervention (RtI) program of targeted assistance in reading and through assessment and remediation in the classroom in both language arts and mathematics. In addition to measuring their improvement on quantifiable objective measures, student progress is measured through the use of complex long-term projects that require a high degree of problem-solving, effort, creativity, and scholarship. The staff participates in researching new textbook adoptions and works hard to move instruction to Common Core.

Last Spring, we transitioned to distance learning due to the COVID-19 pandemic. Our staff quickly pivoted into a distance learning model that provided both rigor and support for our students. We continued in this model for the remainder of the school year. State testing (CAASPP, ELPAC, and PFT) was suspended for the year. Teachers did not record grades for any student during the third trimester as directed by the CDE. Special Education teachers continued to work with students remotely on their Individualized Education Plans and recorded their progress towards meeting those goals. While formal grades were not given to students, teachers did maintain anecdotal records of student performance that was used for class assignments for the following year. Even though students were instructed remotely, teachers continued to provide lessons and support aligned with our mission.

Strawberry School first became a California Distinguished School and Nationally distinguished school in the 1980’s. The Distinguished School status was again achieved in 2006 and again in 2012. In 2016, Strawberry was awarded the State's new Gold Ribbon Award for Excellence, the Title 1 Schools Award and the Arts Education Award. Retired principal, Scott Humble received the Sonoma County Administrators' Association's: Elementary Principal of the Year/LifeTime Achievement Award in 2016. We have maintained the programs and the high achievement that qualified us for the distinguished designation.

The California Healthy Kids Survey, locally developed surveys, and many LCAP response opportunities are given to parents, staff, and students to help us obtain information about their perceptions of all of our programs and how to improve them. Our entire staff--teachers, paraprofessionals, maintenance and operations, playground supervisors, and administration continues to provide the expertise and the caring environment that help our students maximize their gifts and achieve their personal best success. Our whole school community--committed staff, parents, our two amazing non-profit parent organizations, along with the well-prepared students we receive from our partner school, Yulupa Elementary—combine their educational energy and enthusiasm to create an enjoyable and productive learning environment for all students—an atmosphere and a group of people of which we are all justifiably proud.

Mr. Josh Wilson, Principal

Student Enrollment by Grade Level (School Year 2019-2020)

Grade Level	Number of Students
Grade 4	135
Grade 5	125
Grade 6	128
Total Enrollment	388

Student Enrollment by Student Group (School Year 2019-2020)

Student Group	Percent of Total Enrollment
Black or African American	2.6
American Indian or Alaska Native	0.8
Asian	4.1
Filipino	0.8
Hispanic or Latino	24
Native Hawaiian or Pacific Islander	1.3
White	59.8
Two or More Races	6.7
Socioeconomically Disadvantaged	23.7
English Learners	11.1
Students with Disabilities	11.6
Foster Youth	0.3
Homeless	

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

Teachers	School 2018-19	School 2019-20	School 2020-21	District 2020-21
With Full Credential	19	19	19	50
Without Full Credential	1	1	0	0
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

Teacher Misassignments and Vacant Teacher Positions

Indicator	2018-19	2019-20	2020-21
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2020-2021)

Year and month in which data were collected: September 2020

There is an adequate supply of high-quality materials for all students. All students, including English Learners, have access to their own textbooks and instructional materials, to use in class and to take home. The texts are State Board-approved and standards-aligned. We adopted new standards-aligned texts, "California Treasures" from McMillian McGraw Hill in 2011. We are very satisfied with the program for K-5. We needed to exchange the sixth grade elementary program for the sixth grade middle school version to begin the 2012-13 school year. The program has been showing great results in student learning! For 2015-16, we adopted Eureka Math, a common-core standards aligned math texts and materials. We eagerly await the adoption of a new Next Generation Science Standards text and now that the State released its recommended list (11/18), we plan to pilot in 2019-20.

We have a wonderful visual and performing arts program that does not include a textbook. Working artists provide visual and performing arts lessons in each class. We also have a before-school band and chorus program for Strawberry students. The program is sponsored by our Bennett Valley Education Foundation and parents.

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	McMillian McGraw Hill English Language Arts Program: Treasures Adopted 2011 Novels added 2016 SRA Spelling Mastery (grades 3-6) Adopted 2016 Write Now, Right Now (grades 3-6) Adopted 2017 Treasures is from the prior adoption. In 2015-16, West Ed worked with teacher teams to conduct curricular mapping of all materials to the Common Core State Standards	Yes	0
Mathematics	Eureka Math 2015-16	Yes	0
Science	Scott Foresman (4-5) 2007; Houghton Mifflin (6th) 2008 Mystery Science, Supplement We will resume piloting new series once we have a full return to campus for future implementation	No	0
History-Social Science	Scott Foresman (4-5) 2007; Harcourt (6th): 2007 Supplemented by primary source and Teacher Curriculum Institute materials.	No	0
Health	Glencoe/McGraw-Hill Health Series (4-6), 2001 Healthy You (4-5); Teen Health (6th)	No	0

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Visual and Performing Arts	We offer visual and performing arts via actual professional artists--Artist in Residence--technique, critique, art history and art process; multicultural music, movement and dance; art docents, and an extra curricular band and chorus program (Not textbook based)		NA

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements

District Facilities: Yulupa School, our TK-3rd grade school, was built in 1976 and dedicated on October 3, 1976. Strawberry School, our 4th-6th grade school, opened in 1977. The District's Facilities Improvement Plan is continually maintained and updated with both long and short-range goals resulting in districtwide facilities and grounds that are safe, attractive, and conducive to student learning in today's society. All classrooms and libraries are wired and networked appropriately to make use of the latest educational technology. Solar power throughout both schools provides the majority of our electricity needs. Buildings take advantage of the latest advances in energy efficiency in lighting, heating/air conditioning, roofs, and meet the Americans with Disabilities (ADA) Act mandates. Classroom layouts facilitate grade-level teaming to support teaching and learning. The facilities are clean and in good repair. Adult and student restrooms and all toilets and urinals are kept operational.

The State Williams lawsuit generated additional requirements for California's school districts. Districts must now be more specific in reporting the condition of their facilities. In the Bennett Valley School District our facilities are in good shape. They are well-maintained. Repairs are handled in a timely fashion. Our Facility Improvement Plan has been almost fully implemented with recent renovation, modernization, and maintenance improvement. Our school facilities and playgrounds were audited by Redwood Empire Schools Insurance Group (RESIG, our insurance joint powers authority) for safety during in February of 2018.

Our District custodial and maintenance staff for 2018-19 included four full-time custodians, 1 full-time landscaper, 1 full time assistant landscaper/custodian, and a full-time Director of Maintenance and Operations. Since we have added significant square footage to Yulupa's campus, beginning 2014-15, we added back the position of Assistant Groundskeeper/Custodian that had been cut during the State's fiscal crisis. The custodians empty the trash and vacuum classrooms daily and clean the sinks as needed. On a weekly basis, they clean the chalk/white boards. Every summer, the carpets are cleaned (new carpets take steam without soap), hard floors are waxed, chairs are power-washed, and desks are waxed.

The district has made several major improvements in its facilities in the past 10 years. In November 2010, the District's voters passed Measure J, a 10.6 million dollar general obligation bond that has permitted us to replace Yulupa's aging temporary/portable classrooms, construct a new multipurpose room, remodel the former multi-use room into a new library, remodel the former library into a Learner Center complex, and at both sites, install solar panels and renovate PE facilities. In addition, we renovated three thirty + year old portables and created a new District Office Complex, moving from the aging District Office portable. These projects began during the spring of 2011 and were completed in spring 2013. In 2014, the removal of the old District Office portable and expanded parking were completed. In 2015, the entire roof for the kindergarten complex was replaced and repairs were made to the office complex roof. In 2017, the Prop 39 lighting and thermostat projects were completed enhancing the lighting and energy efficiency. Also in 2017, the Bennett Valley site, following the departure of Sierra School who had leased part of the facility for 5 years, was transformed into the Bennett Valley Early Childhood Education Center with programs for general and special education preschoolers. The roof over the lower wing was replaced during the summer 2018. The flat part of the roof over the Strawberry School Library and Classroom complex re-roofed in summer 2019. Exterior painting was completed of the modular buildings and playground and parking lot lines.

School Facility Good Repair Status

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

Year and month of the most recent FIT report: October 2020

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	We have plans to replace the cafeteria tables and benches when affordable.
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	The office roof will be the next roof requiring replacement within the next year
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	We will be resurfacing the track when affordable. In the meantime, we are patching areas as needed.
Overall Rating	Exemplary	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
English Language Arts/Literacy (grades 3-8 and 11)	62	N/A	66	N/A	50	N/A
Mathematics (grades 3-8 and 11)	54	N/A	60	N/A	39	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

**CAASPP Test Results in Science for All Students
Grades Five, Eight, and High School
Percentage of Students Meeting or Exceeding the State Standard**

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
Science (grades 5, 8 and high school)	44	N/A	44	N/A	30	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: The new California Science Test (CAST) was first administered operationally in the 2018-2019 school year.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2019-2020)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5	N/A	N/A	N/A
7	N/A	N/A	N/A
9	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019–2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-56-20 was issued which waived the requirement to administer the physical fitness performance test for the 2019–2020 school year.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2020-2021)

Parental involvement is a hallmark of our district. Parents partner with us to ensure that we are able to deliver the very best education possible for all students. Our comprehensive curriculum includes the visual and performing arts and a fitness based physical education program as well as building a solid foundation in the core academic subjects—Language Arts, Math, History and the Social Sciences, and Science. Parents volunteer in the classrooms, libraries, and in after school programs, present curriculum-integrated art lessons to our classrooms as “Art Docents”, chaperone field trips, serve on advisory committees, and provide leadership and membership on School Site Council, the Bennett Valley Alliance of Parents and Teachers, Bennett Valley Education Foundation, and on the Board of Trustees.

Board of Trustees: The Board is comprised of five members, each serving a four-year term. Members are elected through the general election held in November. Candidates must be California citizens, registered voters, and live within district boundaries. Agendas for the monthly meetings are posted at both schools, the District Office, and on the website. The main functions of the Board are to employ and evaluate the superintendent, establish district policy and monitor the budget; and to set and monitor the implementation of annual and long-range goals. To learn more, please call the superintendent at (707) 542-2201.

School Site Council: A joint School Site Council comprised of parents, faculty, staff, and principals from both schools oversees all of the academic support programs, their funding, compliance with federal and state law, and evaluation of those programs. Representatives are elected by their peer groups to serve two-year staggered terms. The Site Council meets one afternoon per month and serves also in a budget advisory capacity to the Board of Trustees and as the LCAP Parent Advisory planning and development committee. The Site Council chairperson can be contacted through either school site. The School Site Council reviews and analyzes student assessment data, receives parent and staff input, and works to determine and to address the needs of all students including English learners, educationally disadvantaged students, gifted and talented (GATE) students, and students with exceptional needs.

Committees for Parents of Students in Academic Support and Enrichment Programs: The English Language Advisory Council (ELAC) is comprised of parents of students in our program for English Learners who meet to review the program, the master plan, the budget, and the student performance and progress of our English Learners. There is also a designated EL parent member on our school site council. Parents of students in our Title 1 program meet annually to review the program and have designated the Site Council to represent their interests through a designated Title 1 member on the Council.

Technology Committee: The Technology Committee is comprised of staff from both schools. The Committee develops and monitors the implementation of the Technology Plan and student technology curriculum, helps direct and provide technological professional development to staff, troubleshoots and envisions the next phases.

Bennett Valley Alliance of Parents and Teachers (BVAPT): BVAPT is a private, non-profit, charitable corporation that raises needed funds to provide assemblies, field trips, library books, instructional materials as well support for reading, PE, science, faculty allowances, and computer technology. BVAPT organizes community events including the Walkathon, Gingerbread House Night, Sock Hop, Kindergarten Picnic and Family Fun nights. When a prominent district parent and community leader, Dan Peletz, died in 1994, the Daniel L. Peletz Educational Park Committee was incorporated to turn the area surrounding Yulupa School into an educational park. Today the park contains several study-sized specialty areas that mirror the many ecosystems of Sonoma County. Once the park was completed in 2002, the charter was turned over to the BVAPT. The BVAPT may be contacted through either school.

Bennett Valley Education Foundation (BVEF): BVEF is a private, non-profit corporation that generates revenue through our Legacy Tile Nights, Valley of the Arts auction (launched in April 2009), and the annual contribution campaign. Additionally, BVEF funds allow for curriculum-integrated art docent lessons provided by trained parent volunteers. The Foundation funds a portion of the cost of our Band and Chorus programs at Strawberry School along with the parents of the musicians. BVEF members can be contacted through the District Office. You can get involved in any of our volunteer organizations by calling the contact person listed, the superintendent, or either of the school principals.

For information on how to get involved, please call Strawberry’s principal, Josh Wilson at 707 526-4433.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

(data collected between July through June, each full school year respectively)

Rate	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Suspensions	1.6	1.2	1.2	0.8	3.5	3.5
Expulsions	0.0	0.0	0.0	0.0	0.1	0.1

Suspensions and Expulsions for School Year 2019-2020 Only

(data collected between July through February, partial school year due to the COVID-19 pandemic)

Rate	School 2019-20	District 2019-20	State 2019-20
Suspensions	1	.4	
Expulsions	0	0	

Note: The 2019-2020 suspensions and expulsions rate data are not comparable to prior year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to prior years.

School Safety Plan (School Year 2020-2021)

Comprehensive School Safety Plan: The Comprehensive School Safety Plan and the Emergency Preparedness plans are updated annually. Before school begins each year, all district employees receive training and copies of the plans. Our comprehensive training includes CPR and First Aid--including training in allergic reaction and diabetes, Blood-borne Pathogens, Safety in the Workplace, Sexual Harassment and Abuse Prevention, Bullying and Cyberbullying prevention, Integrated Pest Management, Active Shooter Response, Emergency Management System--the National Incident Management System (NIMS) and the State Emergency Management System (SEMS). In addition, yard duty supervisors complete two yard supervision modules, custodians complete playground safety, maintenance modules. Lunch workers complete food safety modules, and several classifications of employees complete back safety training. All employees also do the CA Department of Education's Child Abuse Prevention and Reporting module for annual certification.

Our Emergency/Disaster Preparedness plan is updated annually and is compliant with both state and federal requirements and includes disaster preparedness, emergency protocols (per NIMS and SEMS), the comprehensive school safety plan [required by Title IV] and a host of policies and procedures designed to keep our schools, students and staff safe. It is also reviewed by first responders--representatives from our local fire and police departments

The fully updated Comprehensive School Safety Plan and Emergency Preparedness Plan was reviewed and approved by the Site Council was reviewed and approved by Site Council in September 2020 and by the Board of Trustees in August 2020

There are annual incidents of vandalism and graffiti, and occasional incidents of theft. The Leadership Team analyzes these incidents and implements plans to make the schools safer. In 2014, security cameras were added to both schools to protect the solar arrays and enhance school safety. A new emergency text notification system was activated in December 2014 that was used extensively during the 2017 fires. We have continued to make improvements to both systems.

In October 2018, an active shooter training and drill was done with school personnel and first responders. The communication system was drilled (all three elements), training was provided in run, hide, fight, stop the bleed and use of a fire extinguisher for putting out fires and to be used as a weapon against an active shooter. This training was updated in August 2019. The CPR/first aid certification training was provided to all staff in August 2019.

In August 2020, all staff members received all required safety training. All required drills are done and we participate in the Great American Shakeout earthquake drill each October

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19	2019-20	2019-20	2019-20	2019-20
	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+
4	28		5		26		5		28		5	
5	28		5		26		5		25		5	
6	29		5		28		5		26		5	

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Ratio of Pupils to Academic Counselor (School Year 2019-2020)

Title	Ratio
Academic Counselors*	0

*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2019-2020)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	.5
Library Media Services Staff (Paraprofessional)	1.0
Psychologist	.4
Nurse	.5
Speech/Language/Hearing Specialist	.5
Other	3.2

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2018-2019)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$8,925	\$2,375	\$6,550	\$73,567
District	N/A	N/A	\$8,188	\$68,432
Percent Difference - School Site and District	N/A	N/A	-22.2	7.2
State	N/A	N/A	\$7,750	\$71,448
Percent Difference - School Site and State	N/A	N/A	-16.8	2.9

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2019-2020)

Our dedicated instructional faculty and staff are committed to nurturing the achievement of each child to their level of personal best. None of the schools in the district have ever been in "program improvement" status.

Our 2017-18 LCAP focused our work on two key goals and related actions and services. They are our continuing goals.

LCAP Goal #1: Academic Success: We support the academic success of ALL students in a high quality, rigorous, common core state standards-aligned curriculum taught by highly qualified teachers and supported by a highly qualified staff and administration.

LCAP Goal #2: Nurturing School Climate: We support student social, emotional, and behavioral development in a positive school climate that addresses student needs and nurtures the growth of the whole child.

Identified Need: All students need excellent and highly qualified faculty and staff members and a high- quality curriculum. Some students need extra support to achieve to the highest measure of their potential.

State Priorities Addressed with this Goal:

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

Actions and Services: On-going

1) Common Core Implementation:

Math:

- a) Continued implementation of Eureka Math (first implemented in 2015-16)
- b) Zearn and Khan Academy are used as supplements
- c) District Assessments: Exact Path Assessment in math to pinpoint areas in need of attention (first implemented in 2020-21)

English Language Arts/English Language Development

- a) Continued implementation and improvement of the work we did with West Ed in 2015-16-- curricular maps, new novels, and new primary source materials
- b) Continued implementation of SRA Spelling 2nd-6th
- c) K-6 grade implementation of Lexia and Lexia Boost at both schools
- d) Implementation of our new writing programs: K-District developed program, grades 1-2: Treasures writing, grades 3-6: Write Now, Right Now (first implemented in 2017-18)
- a) District Assessments: DIBELS, Star Reading/Math, Benchmark Writing Assessments
- e) Implementation of SIPPs: Systematic Instruction in Phoneme Awareness, Phonics, and Sight Words (first implemented 2019-20)
- f) Exact Path assessments/intervention in reading and other aspects of language arts implemented 2020-21

Next Generation Science Standards (NGSS)

- a) Transition to NGSS (Teacher training series provided in 2016-17)
- b) Science experts provide an NGSS lesson series to each class which offers hands on lessons to students and model NGSS lessons to teachers
- c) Pilot of new science materials 2019-20 yielded no front runner. We will pilot additional series once we return to full on-campus learning for an adoption/implementation 2021-22 or 2022-23 as possible

Academic Support: On-going programs

1. Highly qualified faculty and staff
2. High quality Common Core curriculum (Eureka Math; ELA Roadmaps)
3. Special Education Services
4. EL Services—Integrated ELD in all classrooms + Pull out ELD and academic vocabulary support, Reading Eggspress
5. iTeam Services: iTeam support (targeted support by credentialed teachers and 2 paraprofessionals--we began the program in 2016-17 and continued it with improved scheduling and by adding to the paraprofessional time for 2017-18. For 2018-19, we will designate 1 full time credentialed interventionist at each school and additional paraprofessional support over 2017-18). The iTeam intervention services are designed to diagnosis skills deficits and remediate them to prevent and correct academic deficits. This program provided small group and individual tutoring support during distance learning.
6. Lexia
7. Library curriculum
8. Technology curriculum including Cyber Safety/Digital Citizenship Curriculum
9. PE Curriculum—Fitness and Spark
10. Homework Policy: We are continuing the implementation of our new homework policy (aka extended scholarship).
11. Summer school for students with special needs and English learners
12. Primary Class Size: We are maintaining TK-3 class sizes at 21 (State funding provides for K-3 class sizes at 24 students per class). For 2020-21, we reduced 4-6 class size so that a full return to campus would be possible once a 4' social distance is allowed by Public Health

Implemented in 2017-18:

1. Beginning Universal Design for Learning (UDL) Training (a multi-year process)
2. Writing program: Kindergarten teacher developed writing program, Treasures (1st-2nd) and Write Now, Right Now for 3rd-6th
3. STAR Math Assessment
4. Wider use of LEXIA

Implemented for 2018-19

1. Continue UDL training; begin UDL implementation (a multi-year process)
2. Add a Summer Jumpstart class for beginning English Learn (Implemented Summer 2018)
3. Add a Summer Jumpstart class for kindergartners who need it to give them a boost before entering first grade (Implemented Summer 2018)
4. Implement new EL software for 4th-6th grade EL students (Implemented Summer 2018)
5. Add an EL Parent Training—Academic expert (Training provided in English and Spanish August 2018)
6. Investigate/Pilot new Next Generation Science Standards materials for 2020-21 implementation
7. Possibly look in to other models for GATE for 2019-20 implementation (once Universal Design for Learning is implemented)
8. Basic Services: Facilities—Replace roof and HVAC units at Strawberry; possibly multi-purpose room tables at Strawberry (probably 2020-21 due to cost)
9. Kindergarten Writing--training for Handwriting without Teachers (now implemented in TK and K)

Preschool: Provide an integrated special education/general education preschool program at the Bennett Valley site (Implemented 1/2018)

Implemented for 2019-20

1. SIPPs for struggling readers--SIPPs is Systematic, Instruction in Phonemic Awareness, Phonics and Site Words
March on--Distance Learning due to the COVID 19 Pandemic

Programs

Over the years we have developed a deliberate, tightly woven fabric of comprehensive support for all students via our classroom and special support programs. The programs are evaluated at least annually to ensure that they continue to work together, build upon each other, and offer developmentally appropriate, programmatic continuity for students. Our goal is for all students to achieve the fullest measure of their potential in reading, writing, and math, to improve annually, and to meet State and district performance targets:

2. State Tests: To achieve at the "Proficient" or "Advanced" levels in English/Language Arts and Math, and in Science (given at the fifth grade.)
3. On-going assessments conducted throughout the year: DIBELS (Dynamic Indicators of Basic English Literacy Skills), Star Reading, Star Math, and Benchmark Writing Assessments.
4. End of Year District Assessments: To achieve "at" or "above" grade level standards in reading, writing, and math.

Special Education: The purpose of Special Education programs is to provide a free and appropriate public education that meets the needs of Special Education-eligible students as indicated on their Individualized Education Plan, and to assist each child in achieving to the fullest measure of his/her potential in the Least Restrictive Environment appropriate. Students are eligible for special education when a significant discrepancy exists between the cognitive ability and achievement, and they have a learning or other disability impeding their ability to reach potential. The regular classroom teachers and those providing special services (school psychologist, school nurse, speech and language clinician, Resources Specialist teachers, Special Day Class teacher) meet regularly to plan and implement each student's program of instruction. Yulupa has one Special Education teacher, one intern special ed teacher (part time) with two instructional paraprofessionals. Strawberry has 2 Special Education teachers, each with the equivalent of a full day paraprofessional provided by three paraprofessionals. The services of the other specialists are shared based on need.

English Learners: All Bennett Valley teachers have specialty credentials authorizing them to teach English learners in their classes. They provide at least 30 minutes per day of "English Language Development" that can be integrated into the classroom curriculum or done in special groupings with EL students. In addition, both schools have specially trained EL paraprofessionals who work with student either in a "push in" or "pull out" manner to give them "pre-teaching" pre-class exposure to a lesson or classroom reading, then support with the companion work, and post teaching to ensure mastery in addition to explicit English Language Development.

Response to Intervention and the iTeam: In 2007-08, the district began DIBELS assessments to pinpoint areas of need in remediation. We have since added Star Reading, Star Math, and Benchmark Writing Assessments. The results are used to provide specific and targeted instruction designed to remediate deficits of those not achieving proficiency and enhance instruction for those achieving at or above grade level expectations on State standards in Reading. Each grade level has tailored the intervention to the need, employing a variety of strategies to meet the needs of all students including flexible grouping, personalized instruction via various computer programs including Edmentum, Zearn, Lexia, Khan Academy, and many others. Struggling students receive special instruction in decoding, phonics, blends, fluency, comprehension, etc. Those students who have mastered standards are participating in extension activities such as higher leveled readers, literature circles, etc. All students are assessed three to four times per year and as determined by grade level teams, may be placed in "reading exchange groups" (Yulupa) or "Targeted Learning Communities" (Strawberry). These groupings address the diagnosed needs of each child. This district-wide approach has replaced the after-school targeted instructional programs. Rather than the thirteen students per grade level (the maximum number that the after school program could accommodate) each child is receiving instruction at his/ her level and is able to move up through the levels as he/she progresses in the mastery of standards! Those struggling to attain reading fluency or falling below grade level may also be served by our iTeam (credentialed teachers and paraprofessionals specially trained to provided targeted instruction to students) during the Power Half Hours designated for their grade levels.

Accelerated Reading: Accelerated Reader, in addition to our core Treasures Language Arts program, assesses students' reading levels and prescribes books for them to read at their particular level. A great many of books in the school library are coded by reading levels. After reading a book, students take a test on the computer to assess their understanding of the book they have read.

Writing: Students are taught to write in a variety of genres and with 7 traits: Ideas, Organization, Voice, Word Choice, Sentence Fluency, Conventions, and Presentation; with a comprehensive assessment matrix that challenges students at all levels to improve. Benchmark assessments given three times per year gauge student progress in writing.

Science: In the summer for 2015, a classroom at each school was remodeled into a science lab. Starting in 2015-16, science specialists provide one, ten-week unit in one of the core areas of Next Generation Science Standards in addition to the science provided by teachers.

Projects: Our teachers work very hard to ensure that class projects have application and challenge for students with a wide range of abilities. All students are expected to work to their potential on class projects.

High Expectations: All of our students are expected to apply themselves and to work to their potential.

Gifted and Talented Education (GATE--4th -6th grades): Our GATE program incorporates differentiated instruction and acceleration as appropriate in the regular class, as well as optional after-school enrichment classes. The optional after-school classes offer students opportunities to work on topics of interest (Science, Art, Computer Technology, Animation, Robotics, Sewing). Parents of GATE students and their teachers create a Gifted Learning Plan for each GATE-identified student annually. Students are eligible for GATE by their achievement on the Structure of the Intellect (SOI) Test per SOI requirements. Those who are close to meeting SOI standards are eligible if they meet 3 additional criteria including superior achievement on state tests and district assessments, teacher recommendation, and performance in class.

Differentiated Instruction: Our objective is to meet the child's unique needs within the regular classroom. Students do not have to be GATE-eligible to have their needs met through differentiated instruction. Teachers receive high-quality professional development training in differentiating the curriculum to meet the needs of all students. With Universal Design for Learning, the GATE program has become more classroom integrated.

Academic Enrichment Programs--

Libraries: Both schools have Multi-Media Learning Centers (MMLC), also referred to as libraries. Each contains a collection of over 15,000 items including books, videos, magazines, CDs, models, and other multi-media teaching materials. The collection covers the curriculum as appropriate for the grade levels served at the school. The library collection catalog is fully automated and can be accessed via the Internet and from every computer in the district and outside the district. There are two student computer terminals in each library that offer the automated card catalogue, Internet access, and word-processing capabilities. The expanded library and the computer lab share a building complex that allows integration of both programs. Each class has a weekly session in the library. The library program consists of reading stories related to the curriculum or featured authors, library skills lessons, and discussion of holiday celebrations and seasonal events such as Columbus Day, Arbor Day, African-American History and Women's History Months, Earth Day, Constitution Day, Presidents' Days, etc. Every year the students participate in the California Young Reader Medal voting. Each library is staffed by a multi-media specialist for six hours per day.

Computer Technology: The district's comprehensive technology plan includes a specific emphasis on supporting reading instruction, including the use of Accelerated Reader in grades 1-6 and LEXIA in K-6, and the Follett library system in both school libraries. While technology cannot replace a skilled teacher, the effective use of well-designed technology-based supports can provide additional resources for students, especially those potentially at-risk for reading failure. Currently, the district uses technology to: match student reading levels and text difficulty for supplemental reading using Accelerated Reader; provide assessments to monitor student progress; provide additional differentiated practice in skills, strategies, etc.; provide access to informational and research sources/websites for teacher and students; and enhance communication and promote the sharing of data, problem-solving, etc. among district professionals and parents. First through sixth grade classes visit the computer lab weekly. The curriculum involves appropriate training so that students learn to use technology as a tool for research, writing, assessment, academic skills development and practice, communication, etc. All students have access to computer technology and filtered Internet from each classroom, library, and computer lab. In 2004-05, the Tech Committee, comprised of employees and parents from both sites, updated the Technology plan and resubmitted it to the State and was updated in 2015. Each teacher was required to take an on-line technology assessment to determine staff development needs, and an updated staff development component was developed that endeavors to provide teachers with the training needed to integrate technology as appropriate in the curriculum and use technology to increase efficiency. In August 2005, each teacher was given a lap top computer from our APT and we began the migration from Mac to PC. Both schools have recently acquired wireless Internet. Both labs have virtual field trip and video conferencing capability. Our technology plan also includes the use of technology to increase district efficiency in attendance accounting, business services, record keeping, communication, library services, etc. Enhanced "digital citizenship" curriculum to help students understand and maintain a positive digital footprint.

Classroom Technology: All classrooms have data projectors with a document camera, iPad, and Apple TV and a designated instructional computer for instruction. In addition, all classrooms have a teacher's computer, classroom computers, and other technology such as tablets as appropriate to the grade level. There are several "mobile scholars labs" at each school that have class sets of computers and are shared by the classrooms.

Visual and Performing Arts: Thanks to the fundraising done by the Bennett Valley Education Foundation, all classes receive units of study in both the visual and performing arts by actual artists. In addition, we have a band and chorus program at Strawberry.

Parent Education: A Parent Education Seminar series is offered in both English and Spanish and the "Firm, Fair and Consistent" publication provides parents with monthly advice on guidance and discipline issues for children.

Counseling: An increase in counseling services from a half to a full time counselor was first implemented in 2014. This, coupled with the services of our counseling interns (when available), has enabled us to offer more needed services to students in the form of individual and small group counseling on a host of topics including friendship, divorce, grief, better school performance, etc.

Increased alternatives to the playground during lunch recess such as "lunch bunch", chess, library hours, etc. in addition to noon league (at Strawberry).

Facilities: Restoration of the custodial/grounds maintenance position cut during the State Fiscal Crisis.

Truancy Prevention: Restorative justice model to help families with truant students increase school attendance and engagement with the support of Recourse Mediation Services.

Teacher and Administrative Salaries (Fiscal Year 2018-2019)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$48,862	\$46,965
Mid-Range Teacher Salary	\$64,900	\$67,638
Highest Teacher Salary	\$90,878	\$88,785
Average Principal Salary (Elementary)	\$132,663	\$112,524
Average Principal Salary (Middle)		\$117,471
Average Principal Salary (High)		
Superintendent Salary	\$184,836	\$128,853
Percent of Budget for Teacher Salaries	35.0	30.0
Percent of Budget for Administrative Salaries	4.0	6.0

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

Measure	2018-19	2019-20	2020-21
Number of school days dedicated to Staff Development and Continuous Improvement	6	6	5

Ongoing professional development of the school staff is an important part of improving the school program. Professional development is linked to employee personal professional goals, school wide goals, and district goals. All teachers participate in professional development programs during each school year. Teachers work a 186 day calendar with 180 days for student instruction and six professional development days. Many of our teachers have Masters Degrees. One of our teachers is earning her National Board Certification. Our school counselor received her National Board Certification several years ago. All of our teachers have received special certification to teach English learners. New teachers are supported through the assignment of a district mentor teacher and participation in the North Coast School of Education Teacher Induction Program. In addition to the district-provided training, teachers go to workshops and classes provided by the County Office of Education, colleges and universities, etc. Instructional staff members have the opportunity and are encouraged to go to district, union, county or university provided training.

The purpose of staff development is to increase the skills and knowledge of every staff member to enable them to teach all students to master State and District academic learning standards. The district's program of staff development is based on these four tenets, and must:

- Be ongoing, flexible, staff-designed, and research-based
- Result in the design and application of effective problem-solving and organizational practices
- Provide an opportunity for staff to pursue, develop, implement, and evaluate curricular and instructional advancements
- Enhance the capacity of the staff to work cooperatively, and to develop exemplary professional relationships at school and district levels

Each year all staff members are trained in emergency preparedness and basic first aid. Every couple of years, the district provides certification training for CPR and First Aid for all employees.

Focus Areas Since Common Core Standards were Approved for California:

2012-13 professional development included common core and 21st century skills awareness

2013-14 professional development included 21st century skills implementation and math common core transition.

2014-15 professional development included additional depth in common core math and 21st century skills. Math Solutions conducted a four part professional development series with all teachers. Additional training in 21st century skills was also presented throughout the year.

2015-16: Eureka Math Implementation training started the school year. In January through March, 2016, West Ed conducted a training series and lesson study with all teachers on English Language Arts common core and on the English Language Arts/English Language Development Framework. In addition, all teachers participated in a Next Generation Science Standards (NGSS) introductory training given by West Ed. We began the NGSS science series--actual scientists teach a lesson series to each class--the series offers hands on instruction in science to students and provides NGSS modeling to teachers.

Minimum Mondays began so that teachers would have additional time to collaborate on curriculum development, best instructional practices, and to match instruction with student needs as based on assessments.

2016-17: English Language Arts and English Language Development training started the new academic year. Next Generation Science Standards transition training was provided to all teachers through a series of grade level release days and professional development days.

2017-18, 2018-2019: We began our two year process in Universal Design for Learning (UDL) in Social Emotional Learning with our new program called RULER.

UDL is a framework to improve and optimize teaching and learning for all students based on scientific insights into how humans learn.

RULER is a program designed by Yale Institute to address school culture by enhancing the nurturing school climate. Students learn to recognize emotions in self and others; understand the causes and consequences of emotions, label emotions accurately, express emotions appropriately, and regulate emotions effectively.

2019-20: We continued our training and implementation of Universal Design for Learning with a two day training in August led by the UDL experts and followed by the work with UDL committee members and grade levels. We also continued RULER work. We piloted science texts and were trained in their use. We had intended to extend the pilot with a new program in 20-21 but with the pandemic, focused instead on Distance Learning.

2020-21: We began the year with Distance Learning training for teachers in the best use of Google Classroom and SeeSaw, Zoom, Exact Path for diagnostic assessment and personalization (remediation and acceleration in ELA and Math). We had 6 professional development days scheduled but due to the Glass fire, we had to use one day to make up for a school day canceled due to the fires and the evacuations of large portion of our district.